How Does Elon Musk Maintain His Corrupt Empire Of Lies Without Getting Shut Down By The Government?

Elon Musk runs a RICO-violating, stock market-manipulating, anti-trust-violating organized crime cartel! He is the high tech Godfather of financial crime and he is many times more "untouchable" than Al Capone!

Public officials should be embarrassed to death that Musk waltzes around with such impunity.

Elon Musk has over 1000 people ar Goldman Sachs that are dedicated to keeping the Musk empire operating on smoke and mirrors in order to hype up the stock via tricks such as these:

** The Silicon Valley Stock Scam Called: "Pools"

Agreements, often written, among a group of traders to delegate authority to a single manager to trade in a specific stock for a specific period of time and then to share in the resulting profits or losses."[5] In Australia section 1041B prohibits pooling. (

https://en.wikipedia.org/wiki/Market manipulation#cite note-5)

** The Silicon Valley Stock Scam Called: "Churning"

When a trader places both buy and sell orders at about the same price. The increase in activity is intended to attract additional investors, and increase the price.

** The Silicon Valley Stock Scam Called: "Stock bashing"

This scheme is usually orchestrated by savvy online message board posters (a.k.a. "Bashers") who make up false and/or misleading information about the target company in an attempt to get shares for a cheaper price. This activity, in most cases, is conducted by posting libelous posts on multiple public forums. The perpetrators sometimes work directly for unscrupulous Investor Relations firms who have convertible notes that convert for more shares the lower the bid or ask price is; thus the lower these Bashers can drive a stock price down by trying to convince shareholders they have bought a worthless security, the more shares the Investor Relations firm receives as compensation. Immediately after the stock conversion is complete and shares are issued to the Investor Relations firm, consultant, attorney or similar party, the basher/s then become friends of the company and move quickly to ensure they profit on a classic Pump & Dump scheme to liquidate their ill-gotten shares. (see P&D)

** The Silicon Valley Stock Scam Called: "Pump and dump"

A <u>pump and dump</u> scheme is generally part of a more complex grand plan of market manipulation on the targeted security. The Perpetrators (Usually stock promoters) convince company affiliates and large position non-affiliates to release shares into a free trading status as "Payment" for services for

promoting the security. Instead of putting out legitimate information about a company the promoter sends out bogus e-mails (the "Pump") to millions of unsophisticated investors (Sometimes called "Retail Investors") in an attempt to drive the price of the stock and volume to higher points. After they accomplish both, the promoter sells their shares (the "Dump") and the stock price falls, taking all the duped investors' money with it.

** The Silicon Valley Stock Scam Called: "Runs"

When a group of traders create activity or rumours in order to drive the price of a security up. An example is the <u>Guinness share-trading fraud</u> of the 1980s. In the US, this activity is usually referred to as *painting the tape*.[6] Runs may also occur when trader(s) are attempting to drive the price of a certain share down, although this is rare. (see Stock Bashing) (
https://en.wikipedia.org/wiki/Guinness share-trading fraud)

** The Silicon Valley Stock Scam Called: "Ramping (the market)"

Actions designed to artificially raise the market price of listed securities and give the impression of voluminous trading in order to make a quick profit.[7] (
https://en.wikipedia.org/wiki/Market_manipulation#cite_note-7)

** The Silicon Valley Stock Scam Called: "Wash trade"

In a <u>wash trade</u> the manipulator sells and repurchases the same or substantially the same security for the purpose of generating activity and increasing the price.

** The Silicon Valley Stock Scam Called: "Bear raid"

In a <u>bear raid</u> there is an attempt to push the price of a stock down by heavy selling or <u>short selling</u>.[8] (<u>https://en.wikipedia.org/wiki/Market manipulation#cite note-8</u>)

** The Silicon Valley Stock Scam Called: "Lure and Squeeze"

This works with a company that is very <u>distressed on paper</u>, with impossibly high debt, consistently high annual losses but very few assets, making it look as if bankruptcy must be imminent. The stock price gradually falls as people new to the stock short it on the basis of the poor outlook for the company, until the number of shorted shares greatly exceeds the total number of shares that are not held by those aware of the lure and squeeze scheme (call them "people in the know"). In the meantime, people in the know increasingly purchase the stock as it drops to lower and lower prices. When the short interest has reached a maximum, the company announces it has made a deal with its creditors to settle its loans in exchange for shares of stock (or some similar kind of arrangement that leverages the stock price to benefit the company), knowing that those who have short positions will be squeezed as the price of the stock sky-rockets. Near its peak price, people in the know start to sell, and the price gradually falls back down again for the cycle to repeat.

** The Silicon Valley Stock Scam Called: "Quote stuffing"

Quote stuffing is made possible by high-frequency trading programs that can execute market actions with incredible speed. However, high-frequency trading in and of itself is not illegal. The tactic involves using specialized, high-bandwidth hardware to quickly enter and withdraw large quantities of orders in an attempt to flood the market, thereby gaining an advantage over slower market participants.

[9] (https://en.wikipedia.org/wiki/Market_manipulation#cite_note-9)

** The Silicon Valley Stock Scam Called: "Cross-Product Manipulation"

A type of manipulation possible when financial instruments are settled based on <u>benchmarks</u> set by the trading of physical commodities, for example in United States Natural Gas Markets. The manipulator takes a large <u>long (short) financial position</u> that will benefit from the benchmark settling at a higher (lower) price, then trades in the physical commodity markets at such a large volume as to influence the benchmark price in the direction that will benefit their financial position.

** The Silicon Valley Stock Scam Called: "Spoofing (finance)"

Spoofing is a disruptive algorithmic trading entity employed by traders to outpace other market participants and to manipulate commodity markets. Spoofers feign interest in trading futures, stocks and other products in financial markets creating an illusion of exchange pessimism in the futures market when many offers are being cancelled or withdrawn, or false optimism or demand when many offers are being placed in bad faith. Spoofers bid or offer with intent to cancel before the orders are filled. The flurry of activity around the buy or sell orders is intended to attract other high-frequency traders (HFT) to induce a particular market reaction such as manipulating the market price of a security. Spoofing can be a factor in the rise and fall of the price of shares and can be very profitable to the spoofer who can time buying and selling based on this manipulation.

** The Silicon Valley Stock Scam Called: "Price-Fixing"

A very simple type of fraud where the principles who publish a price or indicator conspire to set it falsely and benefit their own interests. <u>The Libor scandal</u> for example, involved bankers setting the <u>Libor</u> rate to benefit their trader's portfolios or to make certain entities appear more creditworthy than they were.

** The Silicon Valley Stock Scam Called: "High Closing (finance)"

High closing is an attempt to manipulate the price of a security at the end of trading day to ensure that it closes higher than it should. This is usually achieved by putting in manipulative trades close to closing.

** The Silicon Valley Stock Scam Called: "Cornering the market"

In <u>cornering the market</u> the manipulators buy sufficiently large amount of a commodity so they can control the price creating in effect a <u>monopoly</u>. For example, the brothers <u>Nelson Bunker Hunt</u> and <u>William Herbert Hunt</u> attempted to corner the world <u>silver</u> markets in the late 1970s and early 1980s, at one stage holding the rights to more than half of the world's deliverable silver.[10] (
https://en.wikipedia.org/wiki/Market_manipulation#cite_note-TEXAS-10) During the Hunts'

accumulation of the precious metal, silver prices rose from \$11 an ounce in September 1979 to nearly \$50 an ounce in January 1980.[11] (https://en.wikipedia.org/wiki/Market_manipulation#cite_note-nyt-11) Silver prices ultimately collapsed to below \$11 an ounce two months later,[11] much of the fall occurring on a single day now known as Silver Thursday, due to changes made to exchange rules regarding the purchase of commodities on margin.[12] (
https://en.wikipedia.org/wiki/Market_manipulation#cite_note-TimeBubble-12)

** The Silicon Valley Stock Scam Called: "The Conduit Double Blind"

In this scam, government money is given to a Tesla, Solyndra, etc. who then money launder the cash through executive-held 501 c3 and c4 charities; and company assets and then provide *DARK MONEY* cash and services to political campaigns like Obama and Clinton election funds. In the case of Tesla, Google (an investor and boyfriend of Musk) supplied billions of dollars of web search rigging. Stock ownership in the companies and deals is traded for campaign funds. David Brock is a master of this kind of Dark Money money-laundering for political campaigns using PACS and pass-through spoofing.

Tesla and Solyndra investors have used ALL of the above tactics and more. Goldman Sachs and JP Morgan have thousands of staff who PROVIDE these stock market manipulation tricks to people like Elon Musk, Larry Page, Eric Schmidt, et al. These kinds of financial crimes and corruption account for the manipulation of over *ONE TRILLION DOLLARS* of ill-gotten profits annually!

Given the massive stimulus packages that are in force today and expected to be implemented going forward, regulators need to set clear guidelines for how and when such privileged information can be disclosed, and impose rigorous trading restrictions for investors with access to private information. Failure to do so always gives unfair advantage to some and damages the level playing field in financial markets.

To avoid providing such unfair advantage to selected executives, the SEC and the Department of Justice need to develop new procedures to incorporate potential illegal transactions derived from information about government intervention through diverse channels. Plaintiffs advocate for a more transparent and consistent protocol on information disclosure regarding government's loan programs to prevent similar events from recurring. For example, the government could channel the release of news about COVID-19-related stimulus interventions through a common platform to prevent leakage from diverse sources and reduce information asymmetry among investors.

The corrupt DFC loan to Kodak is the first of its kind under the Defense Production Act but not the first ever because DOE already created the pump-and-dump scheme for tech oligarchs. Nobody should be surprised by Kodak trying a proven corruption scam. Since we are in unprecedented times, government agencies and regulators need to make changes to adapt to the current situation and fulfill their mission to ensure a level playing field for investors even during this difficult period. Regulation never happens in theses scams because most California Senators and their families profit from these crimes and corruption.

In addition to Musk's the army of corruption enablers at Goldman Sachs, there are also:

- an army of worker bee financial scam artist operatives at corrupt **Welles Fargo** and **Deutsche Bank**, about 120 people in that set of people

- **Jared** Birchall, the head of **Elon Musk's** family office Excession LLC is a front man and bag man for the outside layer of Musk's public-facing scams
- **Deloitte Consulting** has 17 financial advisors dedicated to ponzi scheming the appearance of liquidity in the Musk Empire
- Law firm **Wilson Sonsini** has 42 lawyers and admins dedicated to delaying, deferring and holding off law-suits and anti-trust filings against Musk.
- **McKinsey Consulting** has 120 staff dedicated to authoring and distributing bullshit hype 'white papers" to Congress that sell budget ideas to the government that exclusively benefit Elon Musk. McKinsey is also in charge of getting people appointed or hired by the government who will provide payola and quid pro quo back to the Musk empire.
- Corrupt law firm **Covington and Burling** has 27 people dedicated to influencing and changing laws and public policy that will exclusively protect Musk. They put Eric Holder, Steven Chu and other top officials into the Obama Administration based on promises by those officials to protect and fund Musk.
- **James Howard** is one of over 56 private investigators that Musk has hired to dig up dirt on people that Musk does not like and to run attacks on them.
- **In-Q-Tel** is a rogue off-shoot of the CIA. Musk has hired a large number of In-Q-Tel staff to engage in CIA-class dirty tricks against competitors and former employees who expose Musk's lies.
- **Gawker Media**, AKA **Gizmodo Media** are a tabloid character-assassination-for-hire operation which Musk contracts and owns interest in. They are mission-ed to to destroy the lives of others, in cooperation with Google's servers. Payments for attack services, between all of the parties, have been uncovered.
- **Google** is an investor in Musk's operations and the bosses of Google are bro-mance boyfriends of Musk. Google controls most perceptions on the internet using psychological manipulation tactics taught to them by their investor: In-Q-Tel. In-Q-Tel also works for and with Musk. Larry Page, of Google, and Musk got an apartment together and plan political schemes together.
- Elon Musk, or his associates have hired every hight tech law firm that could go after him in order to conflict-out and law firms that might get hired to go after him. His top corrupt manipulator partners-in-legal crime include: **Quinn Emanuel Urquhart & Sullivan, Fenwick & West, Connolly & Williams, Perkins Coie, Steven Farina, Raol Campos** and hundreds of others. In fact, a competitor of Musk's was seeking a law firm to sue Musk and was told by Law firm Wilson Sonsini: "**You can's sue Elon Musk because he and his Sandhill road Cartel control every high tech law firm in America..."**

<u>Tesla</u> and CEO Elon Musk are facing dozens of lawsuits and investigations, according to public filings.

The costs of defense and settlements burden the car maker financially at a time when Tesla is already <u>cutting headcount</u>, <u>closing stores</u> and <u>delaying loan repayments</u>.

Among Tesla's most recent legal woes, the Securities and Exchange Commission has filed a motion to hold Musk in contempt of court. The financial regulators argue that Musk violated the agreement they finalized with him and Tesla in October 2018 requiring the CEO to submit his tweets for review by the

company's in-house counsel if they contained material business information and could potentially affect the company's stock price.

Musk is represented in this matter by John C. Hueston, formerly the lead prosecutor for the federal trial of Enron's Jeffrey Skilling.

Beyond the contempt case, here are some of the other cases and investigations Tesla and Musk are facing that could most impact the company.

- <u>NHTSA and NTSB</u> regularly investigate crashes involving Tesla vehicles and the use of
 "Autopilot" features. These agencies initiated new investigations in March 2019, after another
 Tesla-involved incident proved fatal for a Model 3 driver who collided with a semi-trailer in
 <u>Delray Beach, Florida.</u>
- According to a <u>Department of Justice</u> statement, a former Tesla employee named Salil Parulekar
 was indicted in November 2018 for allegedly embezzling \$9.3 million from Tesla by diverting
 payments from one supplier to another. The potential case, which hasn't moved past the
 indictment, could reveal more about troubles with Tesla's supply chain.
- Two former Tesla security employees, <u>Karl Hansen</u> and Sean Gouthro, filed whistleblower complaints via the law firm Meissner Associates to the SEC. They claim, among other things, that Tesla <u>spied on workers</u>, and covered up theft and narcotics trafficking at its battery plant in Sparks, Nevada.
- A former employee, <u>Marcus Vaughn</u>, is pursuing a class-action lawsuit against Tesla in California alleging that the company ignored black employees' reports of rampant racism. Tesla is trying to compel arbitration, and the plaintiff's lawyers say they are fighting Tesla's motions.
- The National Labor Relations Board filed a <u>complaint in August 2018</u> accusing Musk of violating labor laws with a tweet on May 20 that employees wouldn't have stock options if they formed a union.
- Tesla-owned SolarCity has been the subject of multiple SEC investigations dating back to 2012, according to <u>Probes Reporter</u>, a firm that publishes FOIA research for investors. (As of May 2108, SolarCity was still under at least one SEC investigation, said Probes Reporter CEO John P. Gavin.)
- Musk is being <u>sued by spelunker Verne Unsworth</u>, whom Musk claimed without evidence was a
 pedophile and child rapist. Musk lobbed those dramatic accusations at Unsworth after the cave
 diver questioned the Musk's attempts to aid in the rescue of a Thai boys' soccer team. Unsworth
 was part of the successful rescue effort and was critical of Musk's approach.
- In a Delaware Chancery Court, shareholders are suing Tesla alleging that the company's acquisition of SolarCity in 2016 was improperly handled by the board, benefitted six out of seven of Tesla's then-board members, and was ultimately a detriment to the company and its minority shareholders.

Analysis by legal research firm Plainsite found at least <u>38 securities actions</u> filed against Tesla or Elon Musk (or both) since 2010, the year the company went public. Plainsite – which founder Aaron

Greenspan describes as a "legal transparency initiative" – scans public records across the US legal system to document the volume and types of litigation effecting major U.S. corporations. (Greenspan personally holds puts in Tesla today.)

By way of comparison, Greenspan says he found only 1 securities lawsuit against <u>Ford Motor</u> <u>Company</u> filed since 2016, and only 4 since 1996, although this does not include all Ford subsidiaries.

Along with the securities litigation, Plainsite also found 43 workers' rights cases, 14 deposit theft cases, and 20 vendor and government non-payment cases filed against Tesla since it went public in 2010. Of the 20 non-payment cases, 6 were from tax agencies in different states, Greenspan said.

Tesla also faces dozens of lawsuits around specific car-related issues, including allegations that Bluetooth doesn't work, that Autopilot has caused Tesla cars to swerve into the wrong lanes and more. Most car-specific lawsuits against Tesla focus on the Model X. But Greenspan expects Model 3-related lawsuits to grow as the company sells more of these electric sedans. Even with all of these lawsuits, Musk has the taxpayer provided cash to buy off any judge, any court, any politician and any influence dynamic.

- Steve Davis runs operations to manipulate actual intent for Musk's The Boring Company.
- The pretend CFO's in Musk's cartel including **Zachary Kirkhorn, Vaibhav Taneja, Deepak Ahuja, Eric Branderiz,** etc., are fully aware of the lies and financial crimes that Musk's shell game is based. They need to be in prison too.
- Above and beyond the army of over 3000 corruption implementation employees and contractors, Musk #1 protection scheme is lobbyists and political intermediaries who pay bribes and produce quid pro quo and revolving door payola. Podesta Group, Roberti Global, David Plouffe, Jeff Burton, and over 150 other groups and individuals transfer the cash, PAC omerta funds, jobs, real estate, sex and other goodies to politicians. Senator Dianne Feinstein's go from working for Feinstein to working for Musk like a political conveyor belt. Bribes hidden via family trust funds and elaborate shell game corporations and off-shore snake holes are the bread-and-butter of the Musk existence.

These facts are known, they are documented in FBI, SEC, FTC, FEC and Congressional records. It is pathetic that Musk can operate and that he is not sitting in a federal prison cell!

List of lawsuits and controversies around corrupt Tesla, Inc.

This is a partial **list of** the surrounding **lawsuits and controversies of** <u>Tesla, Inc</u>, the American automotive and energy company, since 2008; as of November 2020, Tesla is party to over 800 lawsuits. [1] <u>TSLAQ</u>, a loose collective of anonymous short-sellers and skeptics of Tesla and Elon Musk, regularly discusses and shares news of these controversies on <u>Twitter</u> and elsewhere.[2]

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On-going

Illegal workers suit

<u>The Mercury News</u> in 2016 investigated the use of foreign construction workers to build Tesla's paint shop at Tesla Factory. A <u>whistleblower</u> federal lawsuit was filed, which was unsealed in the summer of 2017. The suit alleged that Tesla and other major automakers such as <u>Mercedes-Benz</u>, <u>BMW</u> and <u>Volkswagen</u>, illegally used foreign construction workers to build their U.S. factories. Court documents and the journalistic investigation showed that at least 140 foreign workers worked on the factory expansion, some of whom had questionable work visas, for as little as five dollars per hour. The workers came mainly from <u>Eastern Europe</u> on "suspect visas hired through subcontractors."[3]

On March 20, 2019, a decision by the United States District Court in San Jose dismissed most claims. [4]

Securities litigation relating to the SolarCity acquisition

Between September 1, 2016 and October 5, 2016, seven <u>lawsuits</u> were filed in the Court of Chancery of the State of Delaware challenging Tesla's acquisition of <u>SolarCity</u>. In October 2016, the Court consolidated the actions and appointed a lead plaintiff. The plaintiffs alleged, among other things, that the Tesla board of directors as then constituted breached their fiduciary duties in approving the acquisition and that certain individuals would be unjustly enriched by the acquisition.[5] The complaint asserts both derivative claims and direct claims on behalf of a purported class and seeks, among other relief, unspecified monetary damages, attorneys' fees, and costs.

The acquisition was approved by Tesla and SolarCity's stockholders on November 17, 2016[6] and the merger closed on November 21, 2016. On October 24, the transcripts of video depositions of Elon Musk and other SolarCity board members became widely available.[7] The case was set for trial in March 2020,[8][9] but has been delayed until "concerns regarding COVID-19 have abated".[10]

Securities litigation related to Musk tweet regarding potentially going private

Between August 10, 2018 and September 6, 2018, nine purported stockholder class actions were filed against Tesla and Elon Musk in connection with Elon Musk's August 7, 2018 Twitter post that he was considering taking Tesla private. All of the suits are now pending in the United States District Court for the Northern District of California. Although the complaints vary in certain respects, they each purport to assert claims for violations of federal securities laws related to Mr. Musk's statement and seek unspecified compensatory damages and other relief on behalf of a purported class of purchasers of Tesla's securities. A motion to dismiss was denied on April 15, 2020.[11]

Between October 17, 2018 and November 9, 2018, five derivative lawsuits were filed in the Delaware Court of Chancery against Mr. Musk and the members of Tesla's board of directors as then constituted in relation to statements made and actions connected to the potential going private transaction. These cases have been stayed pending resolution of the stockholder class action.[8]

Litigation relating to 2018 CEO performance award

On June 4, 2018, a purported Tesla stockholder filed a putative class and derivative action in the Delaware Court of Chancery against Mr. Musk and the members of Tesla's board of directors as then constituted, alleging that such board members breached their fiduciary duties by approving the stockbased compensation plan. The complaint seeks, among other things, monetary damages and rescission or reformation of the stock-based compensation plan. [8] The trial is set for June 2021. [12]

Tesla lawsuit alleging sabotage

On June 20, 2018, Tesla filed a civil lawsuit in Nevada against a former Tesla employee, who a few days before had been dismissed after allegedly confessing to hacking Tesla's Manufacturing Operating System and to transferring gigabytes of confidential, proprietary data to external, unknown entities.[13] By June 27, 2018, Tesla had been granted subpoenas compelling several companies that may be storing data for the former employee, including Apple, Microsoft, Google, Facebook and Dropbox to surrender any such data.[14] Also in late June, the ex-employee reacted by attempting to crowd-fund US\$500,000 for his legal defense and counter-suit.[15] As of mid-August, the former employee had retained legal counsel, and had either taken down each of his social media accounts on advice of his lawyer, or had been hacked.[16]

Model Y manufacturing issues

In September 2020, Model Y owners reported finding its cooling system to be held together with a "band-aid" of tape and faux wood.[17][18]

"Whompy wheels" class action lawsuit

In November 2020, law firm McCune Wright Arevalo announced that it was representing Tesla Model S and Model X between the years 2013 and 2018 owners who experienced a suspension breakage (so-called "whompy wheels")[19] or who are concerned their suspension is liable to fail in a class action against the company. The lawsuit follows the Tesla recall in China due to breakages of front and rear suspension linkages and ball joints, noting that the same components are used in all models of Tesla's that have been sold in North America and around the world.[20] Tesla had recently claimed in a letter to the NHTSA that "the root cause of the issue is driver abuse...uniquely severe in the China market."[21]

No known resolution

SEC investigations in 2016 regarding autopilot crash

The July 11, 2016 *Wall Street Journal* reported that "a person familiar with the matter said" Tesla was being investigated by the <u>U.S. SEC</u> to see if the company should have disclosed a fatal <u>crash</u> involving its autopilot technology before the company sold more than US\$2 billion worth of shares in May 2016. [22] As of March 2020, no further information is available.

Singapore tax surcharge

In early March 2016, a report by <u>Stuff magazine</u> said that test performed by VICOM, Ltd on behalf of Singapore's Land Transport Authority had found a 2014 Tesla Model S to be consuming 444 Wh/km (0.715 kW·h/mi),[23][24] which was greater than the 236 watt-hours per kilometre (0.38 kW·h/mi) reported by the U.S Environmental Protection Agency (EPA)[25] and the 181 watt-hours per kilometre (0.291 kW·h/mi) reported by Tesla.[26] As a result, a carbon surcharge of <u>S\$15,000</u> (US\$10,900 at March 2016 exchange rate) was imposed on the Model S, making Singapore the only country in the world to impose an environmental surcharge on a fully electric car.[27] The Land Transport Authority justified this by stating that it had to "account for CO

2 emissions during the electricity generation process" and therefore "a grid emission factor of 0.5g/watt-hour was also applied to the electric energy consumption",[28] however Tesla countered that when the energy used to extract, refine, and distribute gasoline was taken into account, the Model S produces approximately one-third the CO

2 of an equivalent gasoline-powered vehicle.[26]

Later that month, the Land Transport Authority released a statement stating that they and the VICOM Emission Test Laboratory will be working with Tesla engineers to review the test,[29] and a Tesla statement indicated that the discussions were "positive" and that they were confident of a quick resolution.[26]

As of January 2019, Tesla is not importing cars into Singapore, and Elon Musk has stated that the Singapore government "has been unwelcome [sic]".[30]

Labor practices

On April 19, 2017, Tesla factory workers filed unfair labor practice charges with the <u>National Labor Relations Board</u>, alleging that Tesla uses "illegal surveillance, coercion, intimidation and prevention of worker communications [...] in an effort to prevent or otherwise hinder unionization of the Fremont factory."[31][32]

According to <u>CNBC</u>, "the United Automobile Workers (UAW) union filed four separate charges with the National Labor Relations Board alleging that [Tesla] has illegally surveilled and coerced workers attempting to distribute information about the union drive."[33] On February 10, 2017, three Tesla employees allegedly were passing out literature to initiate organizing union efforts. The literature pointed to working conditions, the company's <u>confidentiality agreement</u> and employee rights under the <u>National Labor Relations Act</u>. The UAW's charges allege that Tesla illegally told employees that they could not pass out any literature unless it was approved by the company.[33]

The Fremont plant has been unionized in the past, both when owned by <u>General Motors</u> (GM), and later by the <u>NUMMI</u> partnership of GM and <u>Toyota</u>. While under UAW oversight, the plant closed once in 1982 (GM) and again in 2010 (NUMMI partnership) .[34][35]

In May 2018, the <u>United Auto Workers</u> union filed a complaint with the National Labor Relations Board, seeking a federal investigation against Tesla for CEO Elon Musk's tweet apparently threatening worker stock options if they joined a union. Tesla responded that other car makers don't offer such stock options to union workers. [36][37] Minnesota Congressman Keith Ellison chastised Musk for

"threats" of unlawful retaliation and presented a list of questions on union activities and worker safety records, asking for a response by June 15.[38]

Working conditions and injury policies

Employees describe working at Tesla as <u>stressful</u> and <u>meaningful</u>. In 2016, Tesla's employees averaged 30 years old, and 20% were female.[39]

On May 14, 2017, Tesla said that <u>Total Recordable Incident Rate</u> (TRIR, a measure of employee safety) [40] was higher for the previous years, and stated a TRIR of 4.6 for Q1 2017.[41] On May 18, 2017 <u>The Guardian</u> published a story about working conditions at Tesla Factory,[42] relayed by *CNBC*.[43]

Former and current Tesla employees publicly expressed concerns about worker treatment. Between 2014 and 2017, ambulances went to Tesla's Fremont, California factory over 100 times to provide emergency services to workers exhibiting symptoms including fainting, dizziness, abnormal breathing and chest pains resulting from the physically demanding tasks associated with their positions. At the end of that period, Tesla Factory employed over 10,000 workers.[42]

Working conditions are in part a result of the company's ambitious production figures. The 2018 goal is to manufacture 500,000 automobiles, a 495% increase from 2016.[relevant? – discuss][42] Tesla has acknowledged that its recordable incident rate (TRIR), which measures work-related injuries and illnesses that have been reported to regulators, exceeded the industry average between 2013 and 2016. [41] Exact data was not released by Tesla over that period, because the company says the data is not representative of the factory's current operations.[42] In a statement, Tesla emphasized it is "building entirely new vehicles from the ground up, using entirely new technology, production, and manufacturing methods, and ramping them at high volume."[44]

Musk strongly defended Tesla's safety record and argued that the company had made significant improvement. In 2017, however, when *The Guardian* reached out to 15 current and/or former workers, each contradicted Musk's viewpoint. Jonathan Galescu, a production technician for the company, said, "I've seen people pass out, hit the floor like a pancake and smash their face open. They just send us to work around him while he's still laying on the floor." [42] In February 2017, Jose Moran, a Tesla worker, blogged about the company's practices of mandatory overtime, frequent worker injuries and low wages. [42] Both workers are involved with the UAW's current organizing campaign. [45][46]

Tesla's policies for dealing with injured employees were also criticized. In 2017, workers alleged that Tesla's policies got in the way of workers reporting injuries. At Tesla, workers who reported injuries were moved to lighter work and given access to supplemental insurance benefits. One injured worker reported that his pay went from \$22 an hour to \$10 an hour. To protect their incomes, many workers choose to work during their recovery from injury, in some cases inciting further damage and pain. [42]

In 2017, Tesla added extra shifts and safety teams to improve conditions. According to the company, "the average amount of hours worked by production team members has dropped to about 42 hours per week, and the level of overtime decreased by more than 60 percent" after improvements were made. [47] When *CNBC* requested comment about the issues, Tesla responded, "Tesla's safety record is much better than the industry average, but it is not enough. Our goal is to have as close to zero injuries as humanly possible and to become the safest factory in the auto industry."[43][41]

On May 24, 2017, California Worksafe responded to Tesla's TRIR numbers, showing higher rates (8.8) than industry average (6.7) for 2015.[48] OSHA reports that the incident rate at UAW-represented Ford plants has also exceeded the industry average in recent years.[49] In some cases, UAW-represented plants' incident rates were three or four times higher than the industry average.[49]

In April 2018, CIR's Reveal published an investigation concluding that Tesla under-counted worker injuries to make its safety record appear better. It included findings such as the factory floor not having clearly marked pedestrian lanes and instead having lanes painted different shades of gray because Elon Musk does not like the color yellow. In addition, other safety signals (such as signs and warning beeps) were lowered in order to please Musk's esthetic preferences.[50] Susan Rigmaiden, former environmental compliance manager, commented: "If someone said, 'Elon doesn't like something,' you were concerned because you could lose your job."[50] Tesla called Reveal's investigation an "ideologically motivated attack by an extremist organization working directly with union supporters to create a calculated disinformation campaign against Tesla."[51] Reveal responded by publishing the details of their investigation, which included interviews of more than three dozen current and former employees and managers as well as the review of hundreds of pages of documents.[50] Additionally, many of the interviewed safety professionals had no involvement in a unionization effort.[50]

Resolution has been proposed

Autopilot 2 class-action lawsuit

On April 19, 2017, Tesla owners filed a class-action lawsuit due to Tesla exaggerating the capabilities of its Autopilot 2 to consumers.[52] The lawsuit claimed that "buyers of the affected vehicles have become beta testers of half-baked software that renders Tesla vehicles dangerous if engaged"[53] Tesla attacked the lawsuit as a "disingenuous attempt to secure attorney's fees posing as a legitimate legal action".[54] On May 19, 2018, Tesla reached an agreement to settle the class-action lawsuit. Under the proposed agreement, class members, who paid to get the Autopilot upgrade between 2016 and 2017, will receive between \$20 and \$280 in compensation. Tesla has agreed to place more than \$5 million into a settlement fund, which will also cover attorney fees. The proposed settlement does not mention the safety allegations but focuses on the delay in making the promised features available to consumers. [55]

Resolved

Fisker Automotive

On April 14, 2008, Tesla sued <u>Fisker Automotive</u>, alleging that <u>Henrik Fisker</u> "stole design ideas and confidential information related to the design of hybrid and electric cars" and was using that information to develop the <u>Fisker Karma</u>. Tesla had hired <u>Fisker Coachbuild</u> to design the WhiteStar sedan, but rejected the design that Musk considered "substandard".[56][57] On November 3, 2008, Fisker Automotive Inc. issued a press release indicating that an arbitrator had issued an interim award finding in Fisker's favor on all claims.[58]

Founder dispute

The company founding was the subject of a lawsuit that was later dropped after an out-of-court settlement. [59][60] On May 26, 2009, Eberhard filed suit against Tesla and Musk for slander, libel and breach of contract. [61] Musk wrote a lengthy blog post that included original source documents, including emails between senior executives and other artifacts attempting to demonstrate that Eberhard was fired by Tesla's unanimous board of directors. [62] A judge struck down Eberhard's claim that he was one of only two company founders. [63] Tesla said in a statement that the ruling is "consistent with Tesla's belief in a team of founders, including the company's current CEO and Product Architect Elon Musk, and Chief Technology Officer JB Straubel, who were both fundamental to the creation of Tesla from inception. [64] Eberhard withdrew the case [65] and the parties reached a final settlement. One public provision said that the parties will consider Eberhard, Musk, Straubel, Tarpenning and Wright to be the five co-founders. Eberhard issued a statement about Musk's foundational role in the company: "As a co-founder of the company, Elon's contributions to Tesla have been extraordinary." [66]

Ecotricity

In early 2014, Tesla reportedly tried to break the exclusivity agreement their charging partner in the UK had for locations along the UK's highways and tried to "blacken Ecotricity's name with politicians and the media".[67] Ecotricity replied by taking an injunction against them.[68][69] The dispute was resolved out of court.[70]

Top Gear review

Tesla unsuccessfully sued British television show <u>Top Gear</u> for its 2008 review of the <u>Tesla Roadster</u> (2008) in which <u>Jeremy Clarkson</u> could be seen driving one around the *Top Gear* test track, complaining about a range of only 55 mi (89 km), before showing workers pushing it into the garage, supposedly out of charge. Tesla filed a lawsuit against the <u>BBC</u> for libel and malicious falsehood, claiming that two cars were provided and that at any point, at least one was ready to drive. Paradoxically, the range of 55 mi was calculated by Tesla itself and supplied to Top Gear as an estimate of the car's range.[71] In addition, Tesla said that neither car ever dropped below 25% charge, and that the scene was staged.[72][73][74][75] However, Top Gear frequently stages scenes for comedic effect, for example by showing Jeremy Clarkson having to refuel the <u>Jaguar XJS</u> three times during the review of it.[76] The High Court in London rejected Tesla's libel claim.[77] The falsehood claims were later struck out.[78]

New York Times test drive

In early 2013, Tesla approached the <u>New York Times</u> to publish a story "Focused on future advancements in our Supercharger technology".[79] In February 2013, the *Times* published an account on the newly installed <u>Supercharger network</u> on freeway between Boston and New York City. The author describes fundamental flaws in the Model S sedan, primarily that the range was severely lowered in the below-freezing temperatures of the American Northeast. At one point the vehicle died completely and needed to be towed to a charging station.[80]

After the story was published, Tesla stock dipped 3%.[81] Three days later, Musk responded with a series of tweets, calling the article "fake",[82] and followed up with a lengthy blog post disputing several of the article's claims. He called it a "salacious story" and provided data, annotated screenshots and maps obtained from recording equipment installed in the press vehicle as evidence that the New York Times had fabricated much of the story.[79]

- [...] Instead of plugging in the car, he drove in circles for over half a mile in a tiny, 100-space parking lot. When the Model S valiantly refused to die, he eventually plugged it in.
- Elon Musk, A Most Peculiar Test Drive Tesla Blog

In a statement, the Times stood by the accuracy of the story, calling it "completely factual".[82] Author John Broder quickly issued a rebuttal in which he clarified and rejected many of the accusations made by Musk.[83]

- [...] I drove around the Milford service plaza in the dark looking for the Supercharger, which is not prominently marked. I was not trying to drain the battery. (It was already on reserve power.) As soon as I found the Supercharger, I plugged the car in.
- John Broder, That Tesla Data: What It Says and What It Doesn't The New York Times

During further investigation by the media, Musk said "the Model S battery never ran out of energy at any time, including when Broder called the flatbed truck." Auto blog <u>Jalopnik</u> contacted Rogers Automotive & Towing, the towing company Broder used. Their records showed that "the car's battery pack was completely drained."[84] In his follow-up blog post, Broder said "The car's display screen said the car was shutting down, and it did. The car did not have enough power to move, or even enough to release the electrically operated parking brake."

In the days that followed, NYT public editor <u>Margaret Sullivan</u> published an opinion piece titled "Problems With Precision and Judgment, but Not Integrity, in Tesla Test". She concludes "In the matter of the Tesla Model S and its now infamous test drive, there is still plenty to argue about and few conclusions that are unassailable." No legal action was pursued.

SEC investigations in 2016 regarding GAAP reporting

A separate SEC investigation closed "without further action" in October 2016 about Tesla's use of non-GAAP (Generally Accepted Accounting Principles) reporting; Tesla switched to GAAP-reporting in October 2016.[86]

Securities litigation relating to SolarCity's financial statements and guidance

On March 28, 2014, a purported stockholder class action was filed in the U.S. District Court for the Northern District of California against SolarCity and two of its officers. The complaint alleges violations of federal securities laws and seeks unspecified compensatory damages and other relief on behalf of a purported class of purchasers of SolarCity's securities from March 6, 2013 to March 18, 2014. On March 8, 2018, the Court upheld the District Court ruling of dismissal and judgment in Tesla's favor. The case is concluded.[8]

Ludicrous limited power output

Certain Tesla vehicles equipped with its Ludicrous performance mode had limited power output, as discovered by some Tesla owners in 2017. The power limits were connected to how frequently the drivers used Launch Mode; if a driver used it too much, the car's power output was restricted to prevent excessive wear and tear on components. Customers complained and the company removed the limiter. [87]

Software copyright infringement

In May 2018, it was reported that Tesla had for five[88] or six[89] years been using other people's copyrighted software unlawfully, specifically engaging in <u>GPL violations</u>. The <u>Software Freedom Conservancy</u> reportedly alerted Tesla to the issue repeatedly, but only in 2018 did Tesla begin to remedy its non-compliance with the software's license terms.[89][90][88]

Investigation and settlement by DOJ and SEC of Musk tweet regarding potentially going private

In September 2018, the <u>U.S. Department of Justice</u> (DOJ) began investigating Tesla based on a tweet sent out by Elon Musk. In the tweet, Musk stated that he was "considering taking Tesla private", and that he had "funding secured" to complete the deal.[91] Musk's announcement came as a surprise to shareholders, and consequently the company's stock price rose by almost 11 percent; 17 days later, Musk said the proposal was dead.[92]

DOJ investigators requested company documents in September related to Musk's announcement, and the company complied with the requests.[93] The Securities and Exchange Commission (SEC) launched its own investigation into Tesla and Musk as well. The volatile stock price movement resulted in multiple shareholder lawsuits.[93]

On October 16, 2018, the U.S. District Court for the Southern District of New York entered a final judgment approving the terms of a settlement filed with the Court on September 29, 2018, in connection with the actions taken by the SEC relating to Elon Musk's prior statement that he was considering taking Tesla private. Without admitting or denying any of the SEC's allegations, and with no restriction on Mr. Musk's ability to serve as an officer or director on the board (other than as its chair), among other things, Tesla and Mr. Musk paid civil penalties of US\$20 million each and agreed that an independent director will serve as chair of the board for at least three years.[8]

Securities litigation relating to production of Model 3 vehicles

On October 10, 2017, a stockholder class action was filed in the U.S. District Court for the Northern District of California against Tesla, two of its current officers, and a former officer. The complaint alleges violations of federal securities laws and seeks unspecified compensatory damages and other relief on behalf of a purported class of purchasers of Tesla securities from May 4, 2016 to October 6, 2017.[8] This lawsuit was dismissed in Tesla's favor in March 2019.[94]

See also

• Lawsuits and controversies section on Tesla, Inc.

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