## LEAK: Google Employees Defend Discrimination Against Conservatives



by Allum Bokhari3 Nov 2017 3288

CNN recently published an in-depth piece exploring bias against conservatives in Silicon Valley. Internal discussions at Google, leaked exclusively to Breitbart News shine further light on the problem, revealing that conservative Googlers who voice concerns about political bias are often belittled and ignored by fellow employees.

A majority of Google employees have stated that the company culture has not improved since they joined the company, in an anonymous internal poll conducted shortly after the firing of viewpoint diversity advocate James Damore. In screengrabs of the discussion below the poll, one employee states a more specific concern: political intolerance.

# Is the Google culture improving?

Hennessy

2d

Has the company culture improved since you joined Google? Add examples to justify your choice.

### dgrvdv

The political correctness is out of this world. There's a huge and loud contingent of butthurt pearl-clutchers who call everything offensive and who can't tolerate any humor. The company openly discriminates against white men. It arbitrary censors the political opponents of the founders. It fires people for speaking scientific truths. The company even throws its money around to silence critics. Is Google really a good place?

Google "throwing money around to silence its critics" is an allegation the company has faced before, from left-wingers and mainstream journalists as well as right-wingers. It was the employee's comments about political correctness, however, that caused ire from his colleagues, one of whom suggested he simply leave the company.

#### pltH03

Do you understand what the word "discrimination" means?

#### Jdfl42

Perhaps you would be happier if you left then?

#### MwBW01

@jdfl42 that's no more appropriate than telling a gay worker he would be happier if he quit a job where his boss was a fundamentalist southern Christian. It's condescending, misses the point, and does nothing to help anyone else.

One colleague intervened, saying the comment was "no more appropriate" than telling a gay worker he would be happier if he quit his job.

#### Jdfl42

I disagree: a person who fundamentally cannot accept the culture of the company where they work is different to a person being discriminated against. They are likely to be happier in an environment that they can accept. Both the other people in the company and their selves are likely to be helped by this. Not everyone finds Google to be the right place for them.

Another poster interjected, comparing the statement to telling a woman forced to wear a headscarf at work to just shut up and accept it.

#### MwBW01

That's like saying a woman who doesn't want to wear a head scarf is better off just leaving a company owned by by Muslims who impose it as part of a culture. Just because you and the people with whom you agree have the political upper hand doesn't mean you should push other people away by saying "you aren't happy here just leave"

The original poster then returned to the thread, stating that he couldn't even "keep his head down and work" at the company.

#### dgrvdv

At a healthy company, people of a variety of backgrounds and political views can work together. Google used to be that kind of place, but now, Google has become a place where only one political view is allowed, and where this view suffuses everything the company does.

The question from the OP is about whether the culture is improving. Do you really think pearl-clutchers are making Google a better place?

#### dgrvdv

The worst part is that I can't just keep my head down and write great software. Every day I have to hear about ideological views that I consider wrongheaded and contrary to my values, and I'm not allowed to speak up. Is that the kind of environment we should create?

Another employee entered the conversation to reject the call for viewpoint diversity, telling his fellow Googler that he thought the company would be better

off without him. "A culture which makes you feel uncomfortable is indeed making Google a better place," stated the employee.

The attitude appears to reflect that of other Google employees, including managers, who openly called for supporters of James Damore to be fired and blacklisted in the wake of the viewpoint diversity controversy.

#### Jdfl42

Based on your posts in this thread, I think that a culture which makes you feel uncomfortable is indeed making Google a better place, and that the people you are aiming epithets at do seem to be an improvement. If you are unable to adapt to it, don't worry, we'll still get things done without you, and there are many companies out there which you are likely to find more suitable.

Later in the thread, a Jill Stein voter admitted that conservatives who complained about political discrimination at Google had a point. "The situation at Google is completely out of control," says the employee.

"Now the problems have leaked out into the press and I fear they are irreparably harming the company's reputation."

#### DuaM6h

I'm quite liberal myself. I voted for Jill Stein and support equal rights for all. But the situation at Google is completely out of control. Inclusion is used as an excuse to silence or punish others and it clearly isn't making the company a better place to work. Instead it divides us into factions and pits us against each other.

Now the problems have leaked out into the press and I fear they are irreparably harming the company's reputation.